



South Kesteven District Council

**Equality Analysis
(Stage 1)**

**Provision of LED Lighting in
Communal Areas**

Service Area: Property Services - Improvement	Lead officer: Liz Banner	Date of Meeting 04/09/14
	Assessors: Liz Banner Paul Stokes	
	Neutral Assessor: Jo Toomey	

Sexual Orientation	No impact	
Pregnancy and Maternity	No impact	
Marriage and Civil Partnership	No impact	
Carers	No impact	
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)	No impact	
General comments	<p>A brighter more natural light would be of benefit to residents/visitors.</p> <p>We will ensure that lights are fitted in accordance with manufacturer's recommendations, to provide a consistent level of lighting across the communal areas, without patches of shadow.</p> <p>The LED lighting currently is for installation in the communal areas only; therefore, there potentially could be a contrast in light from the communal area to the residents property. If tenants have concerns, the council would provide guidance on how to change the lighting within their own property.</p> <p>LED lighting operate silently, whereas fluorescent lighting produce a low buzzing sound.</p> <p>LED lighting is instant and therefore provides optimum illumination levels.</p> <p>Bright light can have an effect on individuals with cataracts in that if an individual was to look at LED lights for concerted periods (many hours), the blue part of the spectrum can cause issues. LED lighting has the same impact as daylight and we will monitor any complaints in relation to this and consider at stage 3.</p>	

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

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| <ul style="list-style-type: none"> • Information from the Housing Management System showing the demographic profile of the tenants. • Information from website detailing LED lighting installed in Sheltered Housing Schemes. • Thomas Pocklington Trust website, which is a provider of housing and support for people with sight loss. It refers to instant switch-on and even light spread. |
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If there are any gaps in the consultation/monitoring data, how will this be addressed?

N/A

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you will need to complete a Stage 3 analysis when your policy/service/function/strategy has been implemented</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option c) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

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- b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.**

If you have checked option b) you will need to complete a Stage 2 equality analysis

- c.1 Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.**

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer):
(Name and title)

Liz Banner
Service Manager – Property Services

Date completed:

03/09/14

Signed (Neutral Assessor):
(Name and title)

Jo Toomey
Principal Democracy Officer

Date signed off:

03/09/14